

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

Page 001 of 001
 Period Beg/End: 10/25/2020 - 10/31/2020
 Advice Date: 11/05/2020
 Advice Number: 0003153304
 Batch Number: OTPG-1368

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$33.40 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	56.00	1,870.40	72,527.19
OT Prem 0.5x	16.7000	16.00	267.20	7,178.01
IMPINC/Life	0.0000	0.00	2.23	91.43
Sft Bns EM				1,725.76
Holiday Pay				2,271.20
Vacation Pay				5,076.80
SpecialBonus				500.00

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	85.50	3,551.13
Tobacco	12.50	512.50
Dental	4.00	164.00
Medical	3.75	153.75

Total Before-Tax	105.75	4,381.38
After-Tax Deductions		
401(k) Loan	162.30	7,303.50

Gross Pay	2,137.60	89,278.96
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Taxes

Federal Withholding	356.78	14,514.28
OASDI	131.42	5,489.49
State Tax - PA	65.00	2,715.35
Medicare	30.73	1,283.83
City Tax - PENN	21.20	885.45
SUI-Employee Paid - PA	1.29	53.57
PA LST - PENN	1.00	44.00

Total Taxes	607.42	24,985.97
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Total After-Tax	162.30	7,303.50
Total Deductions	268.05	11,684.88

Total Net Pay	1,262.13	52,608.11	
Fed Txable Wages	2,034.08	84,989.01	
Tot Hours Worked	56.00	2,171.47	
Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	56.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003153304
 Advice Date: 11/05/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1262.13

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Earnings Statement

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

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 Period Beg/End: 11/01/2020 - 11/07/2020
 Advice Date: 11/12/2020
 Advice Number: 0003169789
 Batch Number: OTPG-1373

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$33.40 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	40.25	1,344.35	73,871.54
Vacation Pay		8.00	267.20	5,344.00
OT Prem 0.5x	16.7000	0.25	4.18	7,182.19
IMPINC/Life	0.0000	0.00	2.23	93.66
SpecialBonus				500.00
Holiday Pay				2,271.20
Sft Bns EM				1,725.76

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	64.63	3,615.76
Tobacco	12.50	525.00
Dental	4.00	168.00
Medical	3.75	157.50

Total Before-Tax	84.88	4,466.26
After-Tax Deductions		
401(k) Loan	162.30	7,465.80

Gross Pay	1,615.73	90,894.69
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Taxes

Federal Withholding	240.24	14,754.52
OASDI	99.06	5,588.55
State Tax - PA	48.98	2,764.33
Medicare	23.17	1,307.00
City Tax - PENN	15.98	901.43
PA LST - PENN	1.00	45.00
SUI-Employee Paid - PA	0.97	54.54

Total Taxes	429.40	25,415.37
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Total After-Tax	162.30	7,465.80
Total Deductions	247.18	11,932.06

Total Net Pay	939.15	53,547.26	
Fed Txable Wages	1,533.08	86,522.09	
Tot Hours Worked	40.25	2,211.72	
Description	Accrued	Used	Balance
Vacation Time	0.00	8.00	48.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003169789
 Advice Date: 11/12/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$939.15

THIS IS NOT A CHECK

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

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 Period Beg/End: 11/08/2020 - 11/14/2020
 Advice Date: 11/19/2020
 Advice Number: 0003187519
 Batch Number: OTPG-1379

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$33.40 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	48.00	1,603.20	75,474.74
OT Prem 0.5x	16.7000	8.00	133.60	7,315.79
IMPINC/Life	0.0000	0.00	2.23	95.89
SpecialBonus				500.00
Holiday Pay				2,271.20
Sft Bns EM				1,725.76
Vacation Pay				5,344.00

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	69.47	3,685.23
Tobacco	12.50	537.50
Dental	4.00	172.00
Medical	3.75	161.25

Total Before-Tax	89.72	4,555.98
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After-Tax Deductions		
401(k) Loan	162.30	7,628.10

Gross Pay	1,736.80	92,631.49
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Taxes

Federal Withholding	265.81	15,020.33
OASDI	106.56	5,695.11
State Tax - PA	52.70	2,817.03
Medicare	24.92	1,331.92
City Tax - PENN	17.19	918.62
SUI-Employee Paid - PA	1.04	55.58
PA LST - PENN	1.00	46.00

Total Taxes	469.22	25,884.59
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Total After-Tax	162.30	7,628.10
Total Deductions	252.02	12,184.08

Total Net Pay	1,015.56	54,562.82	
Fed Txable Wages	1,649.31	88,171.40	
Tot Hours Worked	48.00	2,259.72	
Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	48.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003187519
 Advice Date: 11/19/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1015.56

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

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 Period Beg/End: 11/15/2020 - 11/21/2020
 Advice Date: 11/25/2020
 Advice Number: 0003193114
 Batch Number: OTPG-1384

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$33.40 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	40.00	1,336.00	76,810.74
Vacation Pay		16.00	534.40	5,878.40
IMPINC/Life	0.0000	0.00	2.23	98.12
Sft Bns EM				1,725.76
Holiday Pay				2,271.20
SpecialBonus				500.00
OT Prem 0.5x				7,315.79

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	74.82	3,760.05
Tobacco	12.50	550.00
Dental	4.00	176.00
Medical	3.75	165.00

Total Before-Tax	95.07	4,651.05
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After-Tax Deductions		
401(k) Loan	162.30	7,790.40

Gross Pay	1,870.40	94,501.89
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Taxes

Federal Withholding	295.22	15,315.55
OASDI	114.85	5,809.96
State Tax - PA	56.80	2,873.83
Medicare	26.86	1,358.78
City Tax - PENN	18.52	937.14
SUI-Employee Paid - PA	1.12	56.70
PA LST - PENN	1.00	47.00

Total Taxes	514.37	26,398.96
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Total After-Tax	162.30	7,790.40
Total Deductions	257.37	12,441.45

Total Net Pay	1,098.66	55,661.48	
Fed Txable Wages	1,777.56	89,948.96	
Tot Hours Worked	40.00	2,299.72	
Description	Accrued	Used	Balance
Vacation Time	0.00	16.00	32.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003193114
 Advice Date: 11/25/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1098.66

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Earnings Statement

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

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 Period Beg/End: 12/20/2020 - 12/26/2020
 Advice Date: 12/31/2020
 Advice Number: 0003273557
 Batch Number: OTPG-1411

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$34.77 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	34.7700	31.98	1,111.95	81,527.10
Holiday Pay	34.7700	16.00	556.32	3,361.92
Vacation Pay				6,434.72
ImpIncAward				25.00
OT Prem 0.5x				7,454.87
Emerg TO				1,914.21
IMPINC/Life				107.34
SpecialBonus				500.00
IMPINC Adj				0.30
Sft Bns EM				1,725.76

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	133.46	4,369.26
Tobacco	0.00	600.00
Dental	0.00	192.00
Medical	0.00	180.00

Total Before-Tax	133.46	5,341.26
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After-Tax Deductions		
401(k) Loan	0.00	8,439.60

Gross Pay	1,668.27	102,918.58
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Taxes

Federal Withholding	240.62	16,537.77
OASDI	103.43	6,328.91
State Tax - PA	51.22	3,130.52
Medicare	24.19	1,480.15
City Tax - PENN	16.68	1,020.83
SUI-Employee Paid - PA	1.00	61.77
PA LST - PENN	1.00	52.00

Total Taxes	438.14	28,611.95
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Total After-Tax	0.00	8,439.60
Total Deductions	133.46	13,780.86

Total Net Pay	1,096.67	60,525.77	
Fed Txable Wages	1,534.81	97,709.96	
Tot Hours Worked	31.98	2,435.68	
Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	16.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003273557
 Advice Date: 12/31/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1096.67

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Earnings Statement

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

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 Period Beg/End: 12/13/2020 - 12/19/2020
 Advice Date: 12/24/2020
 Advice Number: 0003260833
 Batch Number: OTPG-1405

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$34.77 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	34.7700	32.00	1,112.64	80,415.15
Vacation Pay		16.00	556.32	6,434.72
IMPINC/Life	0.0000	0.00	2.38	107.34
Sft Bns EM				1,725.76
ImpIncAward				25.00
OT Prem 0.5x				7,454.87
Holiday Pay				2,805.60
SpecialBonus				500.00
IMPINC Adj				0.30
Emerg TO				1,914.21

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	133.52	4,235.80
Tobacco	12.50	600.00
Dental	4.00	192.00
Medical	3.75	180.00

Total Before-Tax	153.77	5,207.80
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After-Tax Deductions		
401(k) Loan	162.30	8,439.60

Gross Pay	1,668.96	101,250.31
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Taxes

Federal Withholding	236.83	16,297.15
OASDI	102.37	6,225.48
State Tax - PA	50.62	3,079.30
Medicare	23.94	1,455.96
City Tax - PENN	16.51	1,004.15
SUI-Employee Paid - PA	1.01	60.77
PA LST - PENN	1.00	51.00

Total Taxes	432.28	28,173.81
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Total After-Tax	162.30	8,439.60
Total Deductions	315.07	13,647.40

Total Net Pay	920.61	59,429.10
Fed Txable Wages	1,517.57	96,175.15
Tot Hours Worked	32.00	2,403.70
Description	Accrued	Used Balance
Vacation Time	0.00	16.00 16.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003260833
 Advice Date: 12/24/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$920.61

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

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 Period Beg/End: 12/06/2020 - 12/12/2020
 Advice Date: 12/17/2020
 Advice Number: 0003251931
 Batch Number: OTPG-1400

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$34.77 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	34.7700	48.00	1,668.96	79,302.51
OT Prem 0.5x	17.3800	8.00	139.08	7,454.87
IMPINC/Life	0.0000	0.00	2.38	104.96
IMPINC Adj	0.0000	0.00	0.30	0.30
Holiday Pay				2,805.60
Sft Bns EM				1,725.76
ImpIncAward				25.00
SpecialBonus				500.00
Vacation Pay				5,878.40
Emerg TO				1,914.21

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	144.64	4,102.28
Tobacco	12.50	587.50
Dental	4.00	188.00
Medical	3.75	176.25

Total Before-Tax	164.89	5,054.03
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After-Tax Deductions		
401(k) Loan	162.30	8,277.30

Gross Pay	1,808.04	99,581.35
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Taxes

Federal Withholding	265.04	16,060.32
OASDI	111.01	6,123.11
State Tax - PA	54.89	3,028.68
Medicare	25.96	1,432.02
City Tax - PENN	17.90	987.64
SUI-Employee Paid - PA	1.08	59.76
PA LST - PENN	1.00	50.00

Total Taxes	476.88	27,741.53
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Total After-Tax	162.30	8,277.30
Total Deductions	327.19	13,331.33

Total Net Pay	1,003.97	58,508.49
Fed Txable Wages	1,645.83	94,657.58
Tot Hours Worked	48.00	2,371.70

Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	32.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003251931
 Advice Date: 12/17/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1003.97

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

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 Period Beg/End: 11/29/2020 - 12/05/2020
 Advice Date: 12/10/2020
 Advice Number: 0003232790
 Batch Number: OTPG-1395

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$34.77 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Emerg TO	34.7700	32.00	1,112.61	1,914.21
Regular Hour	34.7700	15.98	555.61	77,633.55
ImpIncAward	0.0000	0.00	25.00	25.00
IMPINC/Life	0.0000	0.00	2.23	102.58
Holiday Pay				2,805.60
SpecialBonus				500.00
Vacation Pay				5,878.40
OT Prem 0.5x				7,315.79
Sft Bns EM				1,725.76

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	133.46	3,957.64
Tobacco	12.50	575.00
Dental	4.00	184.00
Medical	3.75	172.50

Total Before-Tax	153.71	4,889.14
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After-Tax Deductions		
401(k) Loan	162.30	8,115.00

Gross Pay	1,668.22	97,773.31
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Taxes

Federal Withholding	242.14	15,795.28
OASDI	103.86	6,012.10
State Tax - PA	51.36	2,973.79
Medicare	24.29	1,406.06
City Tax - PENN	16.75	969.74
SUI-Employee Paid - PA	1.02	58.68
PA LST - PENN	1.00	49.00

Total Taxes	440.42	27,264.65
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Total After-Tax	162.30	8,115.00
Total Deductions	315.01	13,004.14

Total Net Pay	911.79	57,504.52
Fed Txable Wages	1,541.74	93,011.75
Tot Hours Worked	15.98	2,323.70
Description	Accrued	Used Balance
Vacation Time	0.00	0.00 32.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003232790
 Advice Date: 12/10/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$911.79

Pay Grp FILE # 000000-000000
 009 000243992
 Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Earnings Statement

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 Period Beg/End: 11/22/2020 - 11/28/2020
 Advice Date: 12/03/2020
 Advice Number: 0003220320
 Batch Number: OTPG-1388

Natalie R Shank
 1296 Hoff Road
 Hanover, PA 17331

Pay Rate: \$34.77 Hourly
 Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Emerg TO	33.4000	24.00	801.60	801.60
Holiday Pay	33.4000	16.00	534.40	2,805.60
Regular Hour	33.4000	8.00	267.20	77,077.94
IMPINC/Life	0.0000	0.00	2.23	100.35
Vacation Pay				5,878.40
OT Prem 0.5x				7,315.79
SpecialBonus				500.00
Sft Bns EM				1,725.76

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	64.13	3,824.18
Tobacco	12.50	562.50
Dental	4.00	180.00
Medical	3.75	168.75

Total Before-Tax	84.38	4,735.43
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After-Tax Deductions		
401(k) Loan	162.30	7,952.70

Gross Pay	1,603.20	96,105.09
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Taxes

Federal Withholding	237.59	15,553.14
OASDI	98.28	5,908.24
State Tax - PA	48.60	2,922.43
Medicare	22.99	1,381.77
City Tax - PENN	15.85	952.99
PA LST - PENN	1.00	48.00
SUI-Employee Paid - PA	0.96	57.66

Total Taxes	425.27	26,824.23
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Total After-Tax	162.30	7,952.70
Total Deductions	246.68	12,684.13

Total Net Pay	931.25	56,592.73	
Fed Txable Wages	1,521.05	91,470.01	
Tot Hours Worked	8.00	2,307.72	
Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	32.00

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Snyder's-Lance, Inc.
 800-438-1880
 13515 Ballantyne Corporate Place
 Charlotte, NC 28277

Advice Number: 0003220320
 Advice Date: 12/03/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	XXXXX9587	\$931.25